

**GENERAL MANUAL- POLICY**

Effective Date: January, 2003  
Revised: December 31, 2010  
Reviewed April, 2011

*Issued By:-* MSH CEO and President  
*Approved by:-* Joint Health And Safety Committee

*Title :-* **CORPORATE HEALTH AND SAFETY POLICY**

<b>Policy Number: V-a-10</b>
<b>Key Words:</b> Corporate, Health and Safety
<p><b>Policy Statement:</b></p> <p>Mount Sinai Hospital is committed to promoting the mental, physical and social wellbeing of all of our stakeholders, including employees, patients, medical staff, researchers, students, volunteers and visitors. We are committed to complying with or exceeding the requirements set out in the Occupational Health and Safety Act of Ontario, R.S.O. 1990 and its regulations; and all other relevant legislation.</p> <p>Our compliance and success in reaching these goals rests on continuous improvement of the Health and Safety Program and a hospital-wide collaboration:</p> <ul style="list-style-type: none"> <li>• Management is accountable for the health and safety of all of the employees under their supervision. Directors, Managers and Supervisors must ensure that all employees work in accordance with the Occupational Health and Safety Act and its regulations and the Hospital's established safe work practices and procedures. Directors, Managers and Supervisors must also ensure that all equipment is safe and in working order; and that all of their employees receive the appropriate training: in the use of all equipment; regarding any necessary personal protective equipment; and in the hazards they are exposed to during the course of their duties. When presented with a health and safety challenge or threat identified as reasonably foreseeable to cause harm, even in the absence of scientific certainty, Management will act to protect employees. The degree of risk will be monitored on an ongoing basis.</li> <li>• Hospital employees are responsible for protecting their own health and safety and that of their co-workers by fully understanding their work environment; working in compliance with the Occupational Health and Safety Act and its regulations; exhibiting safe work practices and procedures established by the Hospital; and by reporting any hazards as soon as they become aware of the problem.</li> <li>• All other individuals working at the Hospital are responsible to meet or exceed the requirements of Mount Sinai's Health and Safety Program in addition to any additional legislative requirements.</li> <li>• Our Multi-site Joint Health and Safety Committee is a collaboration between all stakeholders in the Hospital. As such it includes Health and Safety representatives of outlying centers. The Committee is responsible for identifying and evaluating hospital-wide health and safety concerns and communicating its recommendations to senior management and employees.</li> </ul> <p>It is Mount Sinai Hospital's goal to provide and maintain an Occupational Health and Safety program which will result in a safe and healthy working environment for everyone in our hospital.</p>
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>_____ Joseph Mapa President &amp; Chief Executive Officer</p> </div> <div style="width: 45%; text-align: right;"> <p>_____ Date <u>December 31, 2010</u></p> </div> </div>